

Policy Statement

FAIN Social Media & Legal Policy has been developed to manage our use of social media. It is in addition to and complements existing or future policies regarding FAIN member responsibilities and behaviour.

FAIN members and supporters want our social media to maintain an open and supportive space for all, as outlined in our Facebook & Legal Policy available on our website.

Definitions

'Social Media' includes, but is not limited to, content created by people using any online social network, webpage, blog, Facebook, Instagram, podcasts, discussion forums, video, image and photo sharing websites or any online publishing or discussion allowing communication online or mobile communication between people.

The full name of the organisation is Fight Against Inequality Network Inc. (hereafter either FAIN INC. or FAIN), registered with Consumer Affairs Victoria with this formal legal structure belonging absolutely to FAIN INC., registration number A0122860Q. In day-to-day use, we are known simply as FAIN.

Guidelines

1. Clearly identify yourself with your name and, when relevant, your role at FAIN when discussing FAIN or related matters on the internet.
2. All internal material, including FAIN official financial accounts, stays internal and is not to be published unless approved by the FAIN Coordinating Committee.
3. All material to be published or posted includes, but is not limited to, texts, images, photos, audio, and video is to relate only to FAIN work: advocacy, building a people's movement, collaboration with community groups sharing the call to end inequality, fundraising, information and education, policy positions, annual work plans and related campaigns.
4. Only the website administrator and web content coordinator, Facebook and Instagram administrator and/or content coordinator are persons approved by the FAIN Coordinating Committee Victoria as authorised users to administer, create and/or post material or comment as a representative of FAIN in an official capacity.
5. Those who post are personally responsible for the content published or any forms of user-generated media used by FAIN. Please know that the internet does not forget. Everything published online is visible to the world for a long time. If material you are about to publish or post makes you uncomfortable, please review it. If unsure, discuss with a FAIN Co-Chair before uploading, as soon as possible.
6. Publish and post material that is fact checked as far as is reasonable to do so. If an incorrect post has been made, you post a response to the mistake as soon as possible. Modify as soon as possible and reference the post that is being modified.
7. Copyright must be respected. When posting material written and prepared by someone other than you, please acknowledge authorship and ownership (for example, blog articles or posts).
8. Please do not comment on FAIN legal matters unless you are the designated spokesperson and have legal approval by FAIN.
9. Disclaimers relate to FAIN representative members providing material for publication or posting that accords with FAIN work. To clarify, FAIN-authorized users assume no responsibility or liability for any errors or omissions in the content of FAIN's website and socials.

10. FAIN will not accept any material that violates the right of all people to equal treatment regardless of their age, class, intellectual or psychiatric disability, marital or relationship status, nationality, physical disability, race, religion, sex, sexual orientation, social status, or trade union activity.
11. Please do not post commercial advertising material, medical advice/information on the FAIN website and socials, including blog articles and posts, all campaign materials and policy resources.
12. FAIN will not accept any material that uses racialised slurs, insults or obscenities and will not accept any material that attempts to racially harass, intimidate, vilify or incite racial hatred.
13. Using the public web space to trash or embarrass FAIN and its members and affiliates is Not Acceptable.
14. Non-disclosure must be respected. We will not disclose your personal information in any way that identifies you, without your consent, or unless we are authorised or required to do so by law.
15. Please remember that all material posted online (in any form or online space) can be either beneficial or harm the work, image or reputation of FAIN.

Endnotes

FAIN Social Media & Legal Policy compiled by Lew Wheeler used the following sources:

Australian Government, Office of the Information Commissioner, *Social Media*:

[oaic.gov.au/privacy/your-privacy-rights/social-media-and-online-privacy/social-media](https://www.oaic.gov.au/privacy/your-privacy-rights/social-media-and-online-privacy/social-media)

FAIN INC., *Privacy Policy**:

fainetwork.com/wp-content/uploads/2024/11/privacy-policy-aug-2024.pdf

FAIN INC., *Facebook Privacy & Legal Policy**:

fainetwork.com/wp-content/uploads/2024/11/facebook-policy-aug-2024.pdf

FAIN INC., *Statement of Rules of Association**:

fainetwork.com/wp-content/uploads/2024/11/statement-of-rules-oct-2024.pdf

Meta, *Community Standards*:

transparency.meta.com/en-gb/policies/community-standards/

United Nations, 2019, *What is Hate Speech?*:

un.org/en/hate-speech/understanding-hate-speech/what-is-hate-speech

Live Performance Australia, *Social Policy template*:

liveperformance.com.au/wp-content/uploads/2018/10/Social-Media-Policy-Template.pdf

*If this document is unavailable, see:

fainetwork.com/resources/policy-documents/