



Facebook Privacy & Legal Policy

FAIN INC
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Fight Against Inequality Network Inc.

Introduction

Fight Against Inequality Network Inc. (FAIN) members and supporters want our Facebook page to maintain an open and supportive space for:

- First Nations people
- homeless people and those in housing crisis
- people living on low incomes
- people doing it tough, especially those at risk of poverty
- people of colour
- people with a disability
- refugees and migrants
- survivors of domestic violence
- unemployed workers
- women, especially single women and their children
- LGBTQIA+ people.

Policy Statement

We ask you to campaign with us to increase awareness and understanding of inequality in the Australian community and to help build an active people's movement to end it.

Standards

FAINs Facebook page also represents our organisation and is regulated by the following standards:

1. We ask that people use respectful language when posting or commenting on posts, and follow FAIN values of respect, accessibility, inclusion, tolerance, care and fairness when disagreeing with other users.
2. Please do not post commercial advertising material, medical advice, or petitions on this page.
3. Hate speech, threats, graphic violence of any kind will not be tolerated. FAIN concurs with the United Nations stating that 'Hate speech is a menace to democratic values, social stability and peace.' Link <https://www.un.org/en/hate-speech/understanding-hate-speech/what-is-hate-speech>
4. Users must not post any content that is obscene, defamatory profane, libellous, threatening, harassing, abusive, hateful or embarrassing to any person or entity.
5. User must not use posts to 'bully, impersonate or harass anyone'. Such behaviours' will not be tolerated.
6. FAIN reserves the right to delete or edit any comments that it considers violates Facebook Community Standards, along with any other content we consider inappropriate and unacceptable.

Policy drawn from the following sources:

Meta, Community Standards. Link: transparency.meta.com/en-gb/policies/community-standards/

United Nations, Hate Speech. Link: [un.org/en/hate-speech/understanding-hate-speech/what-is-hate-speech](https://www.un.org/en/hate-speech/understanding-hate-speech/what-is-hate-speech)